United Nations Development Programme

GHANA
Initiation Plan

Project Title:	Governance and Peacebuilding Programme

Expected UNDAF/CP Outcome(s): Outcome 7 - Transparent, accountable institutions at all levels protect the rights of all people

Expected CPD Output(s):

Output 3.1: Governance institutions and processes enabled to be effective, accountable, gender sensitive, equitable and guarantee the rights of all

Output 3.2: Peace actors and institutions have strengthened capacities for peace building including to reduce small arms violence.

Output 3.3: Civil Society, including youth and women's groups, empowered to demand transparency, accountability, and responsiveness from public institutions.

Output 3.4: Justice and human rights institutions have strengthened technical and operational capacity to provide equitable access to quality services.

Initiation Plan Start/End Dates: 01/03/2021 to 31/12/2021

Implementing Partner: United Nations Development Programme

Responsible Parties: National Peace Council, Ministry of Gender, Children and Social Protection/Department of Gender, National Commission for Civic Education, Attorney General and Ministry of Justice, Legal Aid Commission, Commission on Human Rights and Administrative Justice and Relevant CSOs.

Brief Description

In line with SDG 16, the objective of this programme is to support governance institutions in enhancing their capabilities, including through stakeholder engagements and exploration of innovative approaches. The focus will be on cost-effectiveness, efficiency and accountability in institutions related to access to justice, conflict prevention and resolution, electoral processes, human rights, civic education, elections and national development planning. In addition, this project aims to work with government, political parties, Parliament, and other actors to address the inadequate inclusion of women and youth in political and governance processes as well as strengthen the capacity of CSOs for social accountability and the protection of the rights of marginalised and vulnerable groups (e.g. women and youth) for effective and equitable access to basic services. Three priority objectives are: 1) Building trusted Institutions and Protecting Rights; 2) Empowering Citizens for Social Accountability; and 3) Promoting Peace and Social Cohesion

Programme Period: 2018-2022	
Atlas Project Number: _____	
Atlas Output ID: _____	
Gender Marker: GEN 2	

Total resources required	517,000
Total allocated resources:	517,000
• Regular	517,000
• Other:	
○ Donor	
○ Donor	
○ Government	_____
Unfunded budget:	0.00
In-kind Contributions	_____

Agreed by UNDP: *Angela Lusigi*

Angela Lusigi, Resident Representative

I. PURPOSE AND EXPECTED OUTPUT

The project objectives of this programme are to (1) strengthen the capacity of governance institutions and processes to be inclusive, gender sensitive, accountable and guarantee the rights of all; (2) empower citizens; particularly women and youth to mobilise and demand their rights, inclusion in decision making, promote accountability at all levels; (3) strengthen the infrastructure for peace and security to promote social cohesion, public safety and sustainable development. These objectives will be delivered through five key outputs:

Output 3.1: Governance institutions and processes enabled to be effective, accountable, gender sensitive, equitable and guarantee the rights of all
Trust is the foundation upon which the legitimacy of public institutions is built and is crucial for maintaining social cohesion. To increase citizens trust in institutions and protect rights; UNDP will draw on its comparative advantage in institutional strengthening and in line with SDG 16, to support partner governance institutions in enhancing their capabilities and processes innovative approaches. The focus will be on ensuring inclusiveness, gender sensitivity, effectiveness, efficiency, transparency and accountability in institutions related to electoral processes, access to justice, anticorruption, conflict prevention and resolution, civic education, gender equality , and development planning at national and sub-national levels.

Output 3.2: Peace actors and institutions have strengthened capacities for peace building including to reduce small arms violence.
UNDP will continue to build upon its trusted leadership role in developing effective mechanisms for sustaining the peace architecture by expanding reach to regional peace councils, civil society, community-based organizations, and peace actors. In collaboration with other UN Agencies, Border Countries and Development Partners, efforts to prevent and mediate persistent and emerging (violent extremism, terrorism and political vigilantism,) conflicts will be strengthen with innovative programmatic interventions targeted at strengthening the capabilities for enhancing the functionality of the peace architecture and introducing measures to promote social cohesion, at regional level and in conflict-prone/vulnerable communities especially in the northern deprived regions, in fulfilment of SDG 16. UNDP will also support the creation of an enabling environment to promote the inclusion of women and youth in peacebuilding processes through capacity building and dialogue. UNDP will work with the Ghana National Commission on Small Arms and Light Weapons to enhance policy coherence, implementation of policies and access to relevant legislation by strengthening the regulatory frameworks and systems for prevention of small arms and light weapons proliferation.

Output 3.3: Civil Society, including youth and women's groups, empowered to demand transparency, accountability, and responsiveness from public institutions
Citizen engagement improves development outcomes, reduces poverty, and encourages peace by promoting social inclusion. Leveraging its advocacy influence, UNDP will partner with civil society; particularly women and youth groups to empower them to: promote inclusive participation in governance and political processes; monitor and report on the delivery of quality public services by empowering them with information and capacity to contribute to policy, promote their rights, hold duty bearers accountable and contribute to local development.

Output 3.4: Justice and human rights institutions have strengthened technical and operational capacity to provide equitable access to quality services.

Access to justice and respect for the rule of law remains challenging in Ghana particularly for the poor and vulnerable. UNDP will focus on supporting Legal Service and Justice institutions to ensure they have the strengthened technical and operational capacity to provide equitable access to quality services at the national and subnational level. The Legal Aid Commission in particular will be assisted to operationalise the use of paralegals to expand access to Justice for the poor and vulnerable. Additionally, the capacity of Ghana to track, monitor and reports on the implementation

of its human rights obligations through the Universal Periodic Review (UPR) and the CEDAW mechanisms will be enhanced.

II.   MANAGEMENT ARRANGEMENTS

UNDP as the implementing partner will work with several responsible parties to effectively implement the different components under this initiation plan. The implementation of this initiation plan will be led and coordinated by the Head of the Democratic Governance and Peacebuilding Team under the leadership and guidance of the Deputy Resident Representative. UNDP has identified several government entities and CSO to support with specific activities in this Initiation Plan and will be engaged as Responsible Parties. Following the HACT Framework and based on respective capacity assessments (where necessary) cash transfer modalities will be determined, and the partnership will be formalised through Letters of Agreement/ Responsible Party Agreements. A Programme Associate will support the different RPs in the management of the HACT requirements ensuring that the appropriate transfer modality is utilised, and funds are retired (if advanced) on a timely basis. Spots checks (as required) and programme visits will be organised to ensure that the various initiatives being implemented are contributing to the project targets and within the financial rules and regulations Visibility of the project will be promoted with the support of the UNDP Communication Analyst.

III.   MONITORING

Monitoring and evaluation will be guided by the relevant UNDP policies and procedures and in line with the indicators in the Programme results framework of the CPD.

Activities	Aims	Frequency	Expected Actions	Responsible Party
Monitoring activity implementation	To analyze the progress of activities and assess progress in achieving project outputs	Weekly	If the progress is slower than expected, the CO will take measures to accelerate the progress	UNDP
Monitoring risk	Identify and monitor risks that may affect the achievement of expected outputs and monitor the implementation of risk mitigation measures.	Monthly	The CO will take measures to identify and implement risk mitigation actions to ensure smooth implementation	UNDP
Review of Progress Meeting	To monitor implementation progress and facilitate experience sharing and cross learnings among partners	Quarterly	The CO will organise virtual review meetings in coordination with Partners	UNDP & Partners
Field Visits	To engage stakeholders and monitor progress of activity implementation in the field	As and when necessary	The CO will organise in collaboration with relevant partner	UNDP & Partners

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IV. WORK PLAN

Period[1]:1st March to 31st December, 2021

EXPECTED OUTPUTS And baseline, indicators including annual targets	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET	
		Q1	Q2	Q3	Q4		Source of Funds	Amount/Description
CPD Output 3.1: Governance institutions and processes enabled to be effective, accountable, gender sensitive, equitable and guarantee the rights of all **Indicators** Indicator 3.1.1: Extent to which governance institutions mainstream gender policy into their sectoral strategies and plans Baseline: 2 (2016) = Very Little Target: 3= Somewhat Source: Reports Frequency: Annual Responsible: MoGCSP, EC, MoD, MoI, NYA, CHRAJ Indicator 3.1.2: Number of engagement and dialogue platforms, legislation and policies targeting inclusion and participation of women and youth in decision-making in place. Baseline: 0 (2017) Target: 6 Source: Reports Frequency: Annual Responsible : MoGCSP, NYA, MoYSP, NPC/RPC, MoI	3.1.1. Support Peace and Governance platform to promote inclusive governance /Future of Governance Series		x	x		UNDP	TRAC1	**Total: 10,000** Conference package (7,000) Media (200), Travel (2000), Communication (800)
	3.1.2. Advocate for the adoption of the Affirmative Action (Gender Equality Bill) by Parliament		X	X	X	Department of Gender	TRAC1	**Total:27,000** Media Engagement (10,500) Conference Package (10,000) Travel & Transport (4000) Social Media Campaign (1000) Printing & Publication (1000) Communication (500)
	3.1.3 Develop Gender Policy for the NCCE	X	X			NCCE	TRAC1	**Total: 30,000** Conference package (20,000), Travel and DSA (8,000) Communication (200), Printing & Publication (1800)
	3.1.4. Develop a framework for conducting governance assessments		X	X		UNDP	TRAC1	**Total: 17,000** Consultancy (10,000) Conference package (4000) Travel & Transport (3000), communication (500) Publication (500)
	3.1.5. Map and asses E-Governance Initiatives in Ghana		X	X		UNDP	TRAC1	**Total: 17,000** Consultancy (10,000) Conference package (4000) Travel & Transport (3000), communication (500) Publication (500)
	3.1.6. Organise a review of the 2020 general elections with key stakeholders		X			UNDP	TRAC1	**Total: 12,000** Consultancy (1,000) Conference package (8000) Travel & Transport (2800), Media (200)

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[1] Maximum 18 months

	3.1.7. Produce the Status of Ghanaian Women Report	X	X				TRAC1	**Total:15,000** Consultancy (12,000) Conference package (2000) Trave; & Transport (1000)
	3.1.7. Develop Policy Briefs on Governance and Peacebuilding	X	X		UNDP	TRAC1	**Total: 15,000** Consultancy (15,000)
						TRAC1	**143,000**
CPD Output 3.2: Peace actors and institutions have strengthened capacities for peace building including to reduce small arms violence. **Indicators** Indicator 3.2.2: Number of Women and Youth networks with strengthened capacity for conflict prevention and peace building. Baseline: W = 2, Y = 2 (2017) Target: W = 3, Y = 3 Data Sources: Reports Frequency: Annually Responsible: NPC, UNDP, NYA, MoGCSP Indicator 3.2.3: Level of capacity of the National Peace Architecture and actors at all levels for gender sensitive conflict prevention and mediation. Baseline: Low (2017) Target: Medium Source: Report, Frequency: Annual Responsible: NPC, CSO	3.2.1. Strengthen the capacity of the peace architecture through training	x	x		NPC	TRAC1	**Total: 10,000** Conference package (8,000) Travel & Transport (1800) Media Engagement (200)
	3.2.2. Support Peace and Governance platform to promote peace	x	x	x	UNDP	TRAC1	**Total:20,000** Conference package (10,000) DSA (6,600) Travel & Transport (3000) Media Engagement (400)
	3.2.3. Support the Implementation of Ghana's second National Action Plan for the Implementation of UNSCR 1325 (GHANAP II)	X	X		Department of Gender	TRAC1	**Total:10,000** Conference package (7,600) Travel & Transport (2000) Media Engagement (400)
	Subtotal					**TRAC1**	**40,000**
CPD Output 3.3: Civil Society, including youth and women's groups, empowered to demand transparency, accountability, and responsiveness from public institutions	3.3.1. Engage with CSOs to advocate for the accountability to track implementation of 2017 UPR Recommendations	X	X		POS Foundation	TRAC1	**Total: 20,000** Conference package (14,000) DSA (3000) Travel and Transport (2000) Communication (700) Media Engagement (300)

Indicator 3.3.1: Number of civil society empowerment and engagement initiatives that ensure transparency and accountability of public institutions Baseline: 2 (2016) Target: 5 Source: Reports Frequency: Annual Responsible: GII & GACC	3.3.2. Provide support to strengthen the leadership and advocacy capacity of women's groups and organizations		X	X		Department of Gender	TRAC1	**Total: 23,000** Conference package (16,000) DSA (4000) Travel and Transport (2500) Communication (500) Media Engagement (500)
	Subtotal						**TRAC1**	**43,000**
Output 4 **CPD Output 3.4:** Justice and human rights institutions have strengthened technical and operational capacity to provide equitable access to quality services. **Indicators** Indicator 3.4.1: Number of vulnerable groups especially women and men benefiting from legal aid services Baseline: 10,350 (W: 6208; M: 4142(2016)) Target: 15,000 (W: 10,000; M: 5,000 (2022)) Data source: Report Frequency: Annual Responsible: Legal Aid Scheme Indicator 3.4.2: Percentage of Universal Periodic Review (UPR) (human rights) and CEDAW (discrimination against women) recommendations that are implemented Baseline: 10% (2017) Target: 50% Data source: Report Frequency: Annual Responsible: MoJAGD, MoGCSP, PoSF	3.4.1 Support the implementation of the Paralegal framework for the LAC	X	X	X		LAC	TRAC1	**Total: 22,000** Consultancy (8,000) Conference package (9,000) DSA (3,000) Travel & Transport (2000)
	3.4.2. Support Government's Mechanism for the tracking, monitoring and reporting on Ghana's human rights obligations	X	X	X		AGMoJ	TRAC1	**Total: 20,000** Consultancy (5000) Conference package (8,000) Supplies (4,000) Travel & Transport (2,800) Media Engagement (200)
	3.1. 3.4.5. Support the preparation of Ghana's 6th and 7th CEDAW Report	x	x	x		Department of Gender	TRAC1	**Total: 22,000** Consultancy (8,000) Conference package (10,000) Travel & Transport (3000) Publication (1000)
	Subtotal						**TRAC1**	**64,000**
Project Management	Development of a full-fledged Governance Project Document			X	X	UNDP	TRAC1	**Total: 15,000** Consultancy (8,000) Conference package (5000) Travel & Transport (2000),

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	10 months Staff Cost (Governance Team) 10 months Staff Cost (PMSU, Communication, Finance, HR & Procurement)	x	x	x	x	UNDP	TRAC1	**Total:192,000** Salary - Governance staff (138,000) Salary of support staff (54,000)
	Support to HACT (Spot Checks/Audits)		X	X	X	UNDP		**Consultancy (5000)**
	Annual Review Meeting							**Total: 10,000** Conference package (7000) DSA (2000) Travel & Transport (1000)
	Monitoring and Evaluation/Field Visits							**Total: 5,000** DSA (3500) Travel & Transport (1500),
	Subtotal							**227,000**
TOTAL								**517,000**